



May 1, 2024

Endeavour United Co., Ltd.

Endeavour United' s 2023 ESG Report

Endeavour United Co., Ltd (“EU”) is pleased to announce the release of our “2023 ESG Report.”

As a part of our ongoing ESG journey, we established our Responsible Investment Policy in 2016 and began incorporating ESG methodologies into our investment processes. In 2022, we revised the policy to further integrate ESG considerations into our investment processes and signed the United Nations–supported Principles for Responsible Investment (“PRI”). We have been working closely with our portfolio companies to enhance their long–term corporate value in providing guidance and support through our activities.

In this second–year report, we provide information on our overall approach to ESG and our strong commitment, emphasizing our unique approach of incorporating our ESG perspectives into the problem–solving and value creation for our portfolio companies.

We hope this report helps you gain a deeper understanding of EU' s dedication to ESG.

Please access the full “2023 ESG Report” via the link below.

<https://endeavourunited.co.jp/sustainability/?lang=en>